



THE ORATORY



BRIEF FOR THE POST OF ECONOMICS AND BUSINESS TEACHER SEPTEMBER 2025

INDEPENDENT BOARDING AND DAY SCHOOL FOR GIRLS & BOYS AGED 11-18



CONTENTS

The School.....	01
The Role.....	04
The Person.....	09
How to Apply.....	11





THE SCHOOL

The Oratory is an HMC independent school for students aged 11 to 18, providing an all-round education of quality and purpose.

We offer small class sizes and outstanding facilities on a wonderful South Oxfordshire country estate and yet we are within easy travelling distance of London, major motorways, railways and airports.

The Oratory School has high academic standards; however, we believe that an education is about more than statistics. We have a clear vision to ensure that each student flourishes and fulfils their maximum potential both in and far beyond the classroom. To this end, a wide variety of co-curricular activities enrich the students' learning and all students get the opportunity to develop their specific talents to the full.

The Oratory is not a large school, and this enables each and every student to be known, valued and stretched as an individual within our nurturing community.

Founded in 1859 by Saint John Henry Newman - we are a Catholic school which welcomes students of all faiths or none. Visitors often comment on the inclusive community atmosphere of our school, which we believe nurtures confidence, self-expression and a desire to learn and grow.



THE ROLE

The Oratory invites applications for a dynamic Teacher of Economics and Business. The role is full time from September 2025. It is expected that the new appointee will be able to teach all the necessary elements of the syllabuses offered at A Level (Edexcel). An additional and exciting opportunity has arisen, due to pupil demand, for the introduction of Business BTEC in the L6th from September. The desire and ability to deliver the Business BTEC course would therefore be an advantage.

Teaching at The Oratory is an opportunity to inspire, challenge, and nurture young minds within a unique and vibrant educational setting. We expect our teachers to be passionate about their subject, dedicated to delivering high-quality lessons, and committed to the all-round development of our pupils. Our teachers play an active role in fostering the supportive family atmosphere that underpins our school, helping pupils grow into confident, self-expressive, and resilient individuals with a strong sense of purpose and joy in learning.

In return, we offer a rewarding and fulfilling environment where teachers are valued as part of our close-knit community. With small class sizes, exceptional pastoral care, and a focus on professional development, The Oratory provides the resources and encouragement to excel in your teaching career. Join us in our mission to prepare young people not just for exams, but for life - equipped with the knowledge, character, and confidence to thrive in an ever-changing world.

THE DEPARTMENT

Economics and Business falls under the leadership of the Head of Economics and Business Studies, and the department is housed in two well-equipped teaching class rooms. The classrooms have access to Wi-Fi. We currently follow the Edexcel specifications at A Level without offering the option of the AS level.

Both Economics and Business have proved to be consistently popular choices in the 6th Form and are studied alongside a wide variety of other subject choices. The class sizes are usually between 10-15 pupils.

It is expected that teachers within the department will contribute to the further development of the department and enable pupils to be stretched and challenged through their learning by providing appropriate resources to aid them. They should also have the willingness to contribute to the co-curricular and academic extension programmes within the department.

In any school, and particularly in a boarding school, the emphasis is on total education and we provide a wealth of opportunities for our pupils. The school is therefore keen to appoint teachers who would wish to be involved in activities outside the classroom, provided that their teaching duties permit this. An interest in joining our thriving Combined Cadet Force as an adult volunteer or officer would be an advantage.

Administration

- Organising the setting and marking of internal examinations, and entrance tests to the school as required, and the provision of results.
- Supervision of Endorsed Practical arrangements, ensuring that criteria are fulfilled and deadlines are met.
- Ensuring the integration of appropriate ICT within departmental schemes of work.
- Advising on the choice of books and teaching materials and examination syllabuses.

Links beyond the Department

- Liaising with the Head of Curriculum Support about the particular needs of students.
- Liaising with the Librarian about suitable material to be purchased for the library, and ways of encouraging use by students.
- Keeping informed of changes in syllabuses, teaching materials and methods, and other issues affecting the teaching of the subject, and bringing these to the attention of other colleagues as is appropriate.
- Contributing as necessary to the working groups which promote academic development within the school.

Some departments will have particular needs, entailing additional duties, which will usually be discussed at the time of appointment to the post.





KEY TASKS & RESPONSIBILITIES

The duties of a classroom teacher at The Oratory School include the following:

1. To manage student learning through effective teaching in accordance with the Department's schemes of work and policies.
2. To ensure continuity, progression and cohesiveness in all teaching.
3. To use a variety of methods and approaches to match curricular objectives and the range of student needs and ensure equal opportunity for all students.
4. To set homework regularly, (in accordance with the departmental homework policy), to consolidate and extend learning and to encourage students to take responsibility for their own learning.
5. To work with SEN staff and support staff in order to benefit from their specialist knowledge and to maximise their effectiveness within lessons.
6. To work effectively as a member of the Department team to improve the quality of teaching and learning.
7. To set high expectations for all students, to deepen their knowledge and understanding and to maximise their achievement.
8. To use positive management of behaviour in an environment of mutual respect, which allows students to feel safe and secure, and promotes their self-esteem.



PROFESSIONAL STANDARDS & DEVELOPMENT

1. To be a role-model to students through personal presentation and professional conduct.
2. To arrive in class before the start of the lesson, and to begin and end the lesson on time.
3. To cooperate with the employer on all matters concerning Health and Safety and specifically to take reasonable care of their own Health and Safety and that of any other person who may be affected by their acts or omissions at work.
4. To be familiar with the school and department handbooks and support all the school's policies.
5. To establish effective working relationships with professional colleagues and associate staff.
6. To strive for personal and professional development through active involvement in the school's induction programme, staff development, and performance management procedures.
7. To seek continually an improvement in professional practice, to include attendance at departmental meetings, and participating in appropriate INSET, whether organised in school or externally.
8. To liaise effectively with parents/guardians.
9. To undertake any reasonable task as directed by the Line Manager.
10. To train in basic first aid.
11. To consider the needs of all students within lessons (and to implement specialist advice) especially those who: Have SEN; are gifted and talented; are not yet fluent in English.
12. To uphold the ethos of the school, including its emphasis on pastoral care for individual students.





SALARY

Dependent on qualifications and experience. The school has its own attractive salary scale.

BENEFITS

- Sports Centre membership with free access to the gym; squash courts, lane swimming and golf course.
- A meal while on duty during term time.
- Contributory pension scheme.
- Free parking.

SAFEGUARDING

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety.
- promoting and safeguarding the welfare of children and young persons for whom you are responsible.





THE PERSON

Essential Characteristics:

- A strong academic background and a good honours degree in a related subject.
- The ability to teach A Level Economics and Business.
- The ability to reflect on own teaching practice, adapting teaching strategies and techniques based on departmental/senior leadership team feedback.
- Well organised, able to approach work methodically, prioritise and meet deadlines.
- Effective communication skills. Good collaborative skills, able to quickly establish effective internal and external working relationships with key people across the school including colleagues, students and parents.
- Excellent organisational and time management skills; competency in the use of ICT for administration and teaching purposes.
- The ability to motivate students to achieve their best.
- An understanding of the expectations, ethos and aims of a full boarding school.
- A passion for teaching Economics and Business.
- An empathetic, enthusiastic and well-presented person, capable of inspiring confidence in students, parents and staff.
- Committed to the safeguarding and wellbeing of children and young people.
- Commitment to participation in the co-curricular programme of the school.
- Able to respond flexibly to the demands of working in a school environment.

Desirable Characteristics:

- Qualified teacher status.
- Experience of undertaking Form Tutor role.
- The ability to deliver the Business BTEC course be an advantage.





HOW TO APPLY

Applicants should complete the school's application form and send together with a covering letter in PDF format to recruitment@oratory.co.uk

The closing date for applications is **6 May 2025** with Interviews taking place soon thereafter. Early applications are encouraged.

The interview process will include:

- Interviews with the Head, Second Master, Assistant Head (Director of Studies) and Head of Department.
- Lesson observation.
- Tour of the school.

We reserve the right to close this advertisement early if we receive a high volume of suitable applications or if we find a suitable candidate from early applications.

Please send postal applications together with a covering letter to:

Human Resources Department
The Oratory School
Woodcote
Oxfordshire RG8 0PJ

For any queries, please email recruitment@oratory.co.uk.

The Oratory Schools Association Registered Charity No. 309112 is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013, 2020.





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