



# THE ORATORY

## The Oratory School (OS)

### Smoking Policy

Policy Owner:	Deputy Head Pastoral
Type of Policy:	Non-Regulatory
Regulatory Body* (if a regulatory policy)	n/a
Relevant Legislation* (if a regulatory policy)	n/a
Last reviewed by/date:	Newman Committee – March 2024
Next review due:	Newman Committee - March 2025
This version published:	March 2024
Circulation:	Staff and Governors School Website Parent Portal Students are informed of the policy via the new Student handbooks and induction

## **Purpose**

The Oratory School is committed to the active promotion and ultimate achievement of the goal of a non-smoking environment for all its employees and Students consistent with the objective goals of health protection and the promotion of health within an educational setting.

**For the purposes of this policy, Smoking is taken to include all use of legal tobacco products, herbal substitutes, and vaping.**

## **Objectives**

- To eliminate all forms of smoking by Students as part of ensuring that the School complies with its responsibility to create and maintain a safe emotional and physical environment for Students.
- To demonstrate the School's commitment to promoting the health of Students and staff.
- To protect non-smokers from the adverse health effects of environmental tobacco smoke in the workplace.
- To provide information and advice for those who wish to stop smoking.
- To inform Students of the law relating to smoking.
- To ensure that all Students understand the effects and potential dangers of smoking.
- To communicate to parents the School's stance on smoking.

## **Rationale**

Smoking by Students and staff places the smoker's health at risk together with those other Students and staff who are passive smokers.

## **Policy Statement**

The school prohibits smoking by Students whilst under the care of the school and while they are travelling to or from school or are on school activities/holidays away from school. This is for the following reasons:

- It has been illegal to smoke in a public place, including schools, since 1st July 2007.
- Students' health is endangered since smoking is the single most preventable cause of premature death and ill health in our society. Passive smoking – breathing other people's tobacco smoke – is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers.
- Other Students who are not smokers might be discouraged from using school facilities because of the activities of smokers.

- Smoking is a Health and Safety issue for all who work at, live at and visit the School.
- Everyone has the right to breathe clean air.
- When Students are seen openly smoking at or near school or while on their way to or from school, the School's reputation is placed at risk.
- All Staff – teaching, peripatetic, support and non-teaching as well as visitors and Students - may not smoke while on school premises. The prohibition of smoking will apply during related school activities undertaken outside school premises, e.g. Educational Visits.
- All visitors to the school. The whole school grounds are a non-smoking site.
- Students need to receive consistent messages and require non-smoking role models within the School.

### **Support, Counselling and Disciplinary Procedures**

Whenever a member of staff suspects that a Student has been smoking a number of procedures will be put into place. Housemasters may become aware when Students are reported by other staff/prefects who find Students smoking or in the presence of smokers, or by Students returning to House/attending lessons or activities smelling of smoke or being found in the possession of cigarettes, tobacco, lighters etc. The name of the suspected Student is reported to Housemaster and Deputy Head Pastoral

The following steps indicate the range of options open to the School. These options will be used at the discretion of Housemasters in consultation with the Deputy Head Pastoral.

Letters sent to parents/guardians following smoking offences will notify them of the availability of the support and counselling in place at the Health Centre and our expectations for any smokers to give up smoking if they wish to continue their education at The Oratory School. The laws governing the buying of cigarettes and smoking in the UK may also be reinforced.

School sanctions for smoking are to be found in the Rewards and Behaviour Policy.

Students will be given every assistance to help them stop smoking, however electronic cigarettes, together with liquid nicotine and similar appliances, are not allowed by the school and will be treated in the same way as normal cigarettes or tobacco.

We have installed vaping sensors in main lavatories and bathrooms around the school to act as a deterrent.

**Students who are found smoking inside a building risk immediate suspension. This reflects the School's view that smoking inside Houses is extremely dangerous and put the lives of other Students and staff at risk.**

#### **Related issues**

- Students found associated with smokers (i.e. caught in the presence of smokers) are likely to incur similar penalties to a smoker caught for the first time which will include a letter home to parents/guardians from Housemaster.

- All Students found in possession of cigarettes, electronic cigarettes, tobacco, liquid nicotine, snuff, lighters, lighter fuel etc. will have the smoking materials confiscated. (If deemed necessary, room searches may be conducted using the school room-search procedure in the presence of their Housemaster or another member of staff and wherever possible, the Student concerned.) If such items are discovered and confiscated, parents will be informed that they will be held until the end of the term. Parents may either choose to come to the school to receive the confiscated items, and sign for them, or they may choose for the school to destroy them. Confiscated items will not be returned to students, even if over the age of 18.
- In cases where Students have returned from overseas/abroad and are found in possession of large quantities of cigarettes/tobacco that has been brought into the UK and exceeds that allowed by law, the School may inform HM Customs and Excise. This may impact on Students' future visa applications and/or compromise their future education at The Oratory School or at a UK University.
- Any Student caught supplying cigarettes/tobacco to other Students may be suspended; a repeat offence could result in them being required to leave the School. Persistent non-compliance with the School's Policy will lead to permanent exclusion.

Students may contact '**Quitline**', the free national telephone helpline for smokers – 0800 00 22 00.

Students may also contact various websites for information and help:

<http://www.healthnet.org.uk/quit/guide.htm>

<http://www.givingupsmoking.co.uk>

<http://www.lifesaver.co.uk>

<http://www.quitnet.org>

<http://www.quit.ogr.uk>

<http://www.quitnow.info.au>

<http://www.unhooked.org>

## **Implementation**

Communication – 'A Whole School Policy':

- Members of staff will receive copy of the Policy and copy will be placed in the Staff Handbook.
- The Policy procedures will form part of the induction process for new members of staff Prefects and House Captains will receive INSET training.
- The Policy will be made available to Governors and all parents, copy of which will be placed on the Parents' area of the School website.
- Members of Staff shall inform school visitors of the Policy.

As a School:

- We will use any opportunity to educate and discuss aspects of smoking, to use clear direct and honest messages, to use assertiveness techniques etc. via the Life Skills/PSHE programme, within Houses, Citizenship as taught by Tutors.
- The Life Skills/PSHE programme emphasises the importance of educating Students to make healthy, informed choices.
- We will encourage Students are to think carefully about their attitudes and aspirations, and to explore ways of making decisions and of developing strategies for resisting 'peer pressure'.
- The Life Skills/PSHE programme extends across the age groups and across the curriculum.
- We will deal quickly, firmly and fairly with any complaints, involving parents, where necessary.
- We will continue to have a firm but fair discipline structure. The rules are clearly set out in the Student and Staff Handbooks.
- We will use outside specialist agencies to make presentations to Students about smoking.
- We will encourage good role modelling.

### **Monitoring and Evaluation**

- The policy is a living document; it will be evaluated, refined and updated on a regular basis.
- Housemasters and Deputy Head Pastoral will each keep records of smoking offences.
- There will be a continuing programme of INSET as deemed necessary.
- Resource materials will continue to be updated and made available to both staff and Students.
- This Policy has been devised in full consultation with all those members of staff who are concerned with health and safety at The Oratory School. It enjoys the support of the relevant representatives.

**Other Policies/Staff Guidelines, which have relevance to this Policy are:**

Alcohol Policy  
Drugs Policy  
Admissions, Discipline & Exclusions  
Student Confidentiality  
The OS Healthcare arrangement  
Staff Employment Manual  
Licence to occupy school accommodation

Member of Staff Responsible: Deputy Head Pastoral  
Reviewed Annually.